

2017 ITPC Planning Summit

University of Illinois System

URBANA-CHAMPAIGN • CHICAGO • SPRINGFIELD

Welcome to the 2017 ITPC Planning Summit

Opening Remarks

Michael Hites

Sr. Associate Vice President & Chief Information Officer University of Illinois System

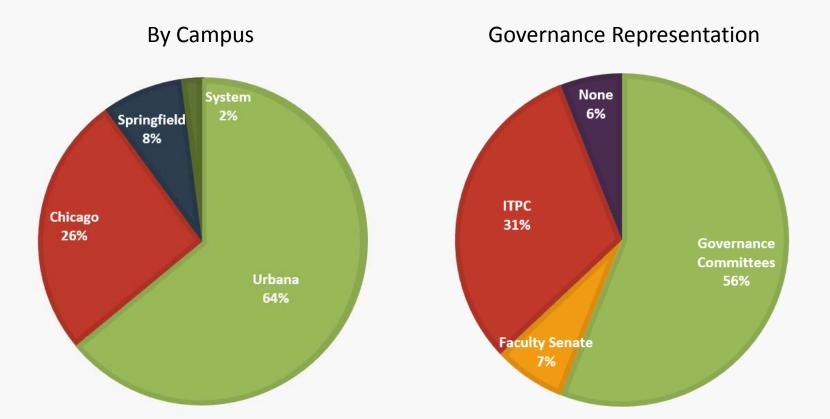


Goals for Today's Summit

To promote collaborative planning relative to administrative information technology initiatives and services.

Improve university business processes and systems to make things easier for students and faculty to be successful.

Today's Participants



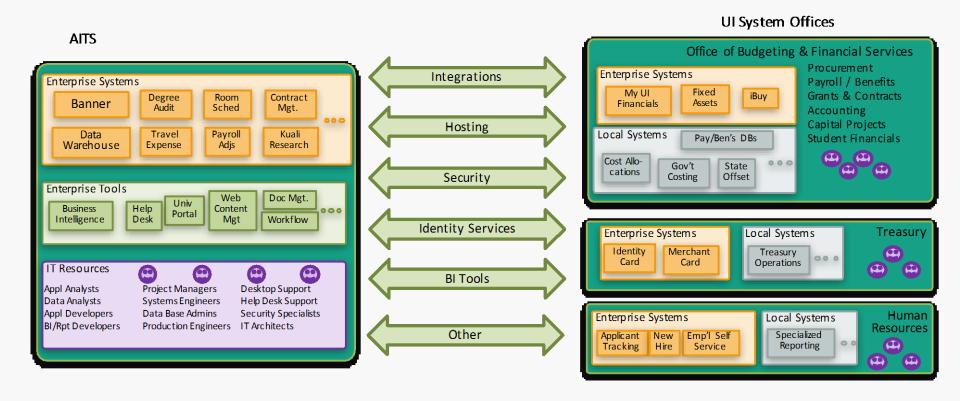
ITPC Overview

The Information Technology Priorities Committee (ITPC) process provides a common approach to solicit, review, prioritize and execute administrative information technology projects involving System Offices (SO) information technology resources.

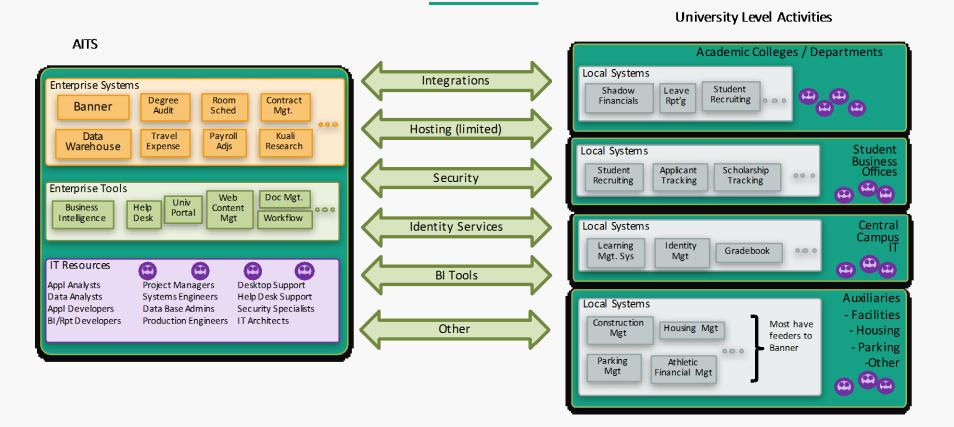
The University of Illinois information technology governance structures focus on these primary areas:

- design, implement, and manage a system of input and strategic decision-making
- create and maintain processes for investment and prioritization
- ensure collaborative design of services and infrastructure
- provide a mechanism for communication, reporting, and performance measurement

Enterprise Systems/Services Managed by UI System Offices



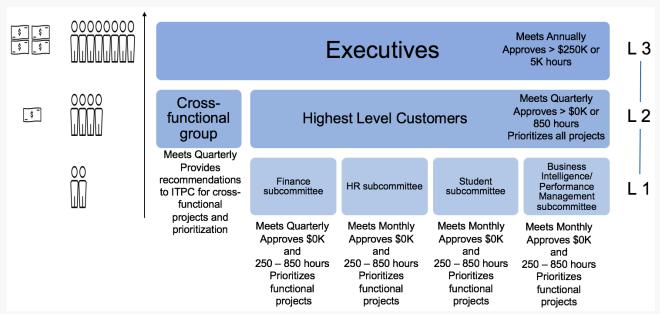
Enterprise Systems/Services Interaction with Local Systems



ITPC Structure

ITPC is a decade old customer-driven governance process to select and prioritize IT project work.

Allocates
~\$1.1M
project
funding
and 65,000
IT hours
per year



Flexibility of Governance Process Simple > > > > > > > > Complex

Level 1 project

UIUC Winter term creation

Review steps:

- L1 Project proposal completed
- Review at functional subcommittee

Level 2 project

Automated Grade Change Process

Review steps:

- L2 Project proposal completed
- Review at functional subcommittee
- Reviewed at crossfunctional and main ITG Group

Level 3 project

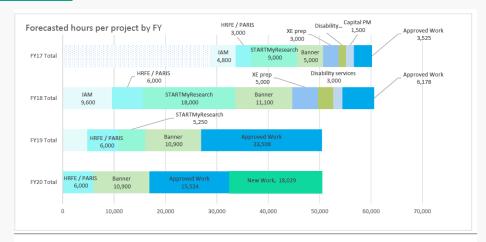
Identity and Access
Management

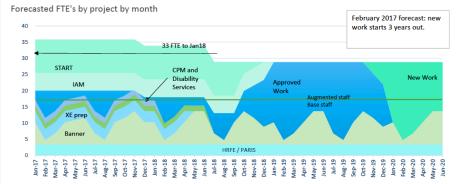
Review steps:

- L3 Project proposal completed
- Review at functional subcommittee
- Reviewed at crossfunctional and main ITG Group
- Executive Review

ITPC Supply and Demand

- Allocate ~\$1.1M and 65,000 IT hours per year
- Project queue is ~30 months deep
- Projects reprioritized on a rolling basis





Process Experience and Improvements

ITPC Experience to Date

- 548 projects reviewed
- 477 projects approved
- 72 projects rejected or withdrawn
- 425 projects completed
- 51 projects in progress or in queue
- ~\$28M cash
- ~\$60M labor

ITPC Improvements 2009

- Improving the alignment of project selection to strategic plans
- Improving cross-functional prioritization of projects
- Making adjustments to the review structure and committee membership
- Improving communication outside of the process
- Delegation of decision making for "small" projects
- Normal periodic process reviews

ITPC Improvements 2016

- Improve process to enhance/reward strategic alignment
- Utilize a social business software tool to improve collaboration and communication
- Improve summary level information for project evaluation
- Deemphasize review of mandatory projects
- Define process for projects with shared funding

Supporting
System and
University
Strategies

August ITPC

ITPC Alignment to University of Illinois System Strategic Framework	
Strategy	Count of projects in current portfolio
Ensure our long-term financial sustainability	14
Build a System-wide culture of innovation, collaboration, entrepreneurship, and thoughtful risk-taking	0
Develop and invest in our human capital	3
Reimagine student-focused teaching and learning	1
Create a technology platform that touches every function of the modern university environment	7
Improve college readiness and outcomes by building strong vertical and horizontal connections with other educational institutions in IL	0
Grow and diversify experiential learning and career guidance	0
Enhance the diversity and inclusiveness of the University community	3
Promote engagement with alumni of the University of Illinois System worldwide	1
Increase the System's power as an engine for statewide and regional economic development	0
Create national models for professional training, affordability, access, and positive outcomes in healthcare	0
Promote strong civic engagement among students, faculty, staff, and residents of Illinois	0
Fully integrate global perspectives and international experience into our academic and co-curricular offerings	0
Strengthen opportunities for students to excel beyond the academic sphere	0
Identify a set of significant sociotechnical problems that the System is particularly well suited to solve	0
Highlight the centrality of the humanities and arts in the human experience	0
Become a model of environmental sustainability	0
Forge new research and development partnerships around the world	1
Ensure affordability, access, and completion, offering degrees that increase in value	1
Develop a University-state compact	1

Supporting System and University Strategies

November ITPC

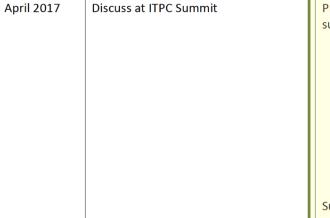
Strategy	Percent	
Improve operational efficiency and administrative productivity to support mission activities.	75%	
Increase and diversify our funding streams.	63%	
Develop information and tools that make the breadth of university information available to students.	63%	
Develop a System-wide strength in data analytics.	50%	
Develop online tools to automate progress tracking for students.	50%	
Use IT to make university expertise more widely available to all constituents.		
Use social media and other contemporary technologies to improve community and alumni engagement.		
Enable opportunities for scholars and researchers to enhance global recognition and prominence.		
Continue the System's trailblazing legacy of accessibility for people with disabilities.	25%	

Supporting System and University Strategies

February ITPC

February 2017	Assignment from December 2016: Propose strategic focus by reviewing the University of Illinois strategic plan, the UIC Resource Strategy Team Report, the UIC ITGC Admin business process recommendations, and the December 2016 ITPC discussion.	Proposed strategic focus:
	December 2016 ITPC discussion.	 Focus on reducing complexity of business processes

Today



Present the following related questions at the ITPC summit for discussion:

- Collaborate on how improvements in areas such as document management, workflow, selfservice, and data analytics can increase productivity and success for faculty, students and staff
- The focus of this discussion is to describe the ideal characteristics of university business processes and administrative IT systems as well as identifying areas of improvement to consider for future IT and ERP Systems.

Summarize and follow up with social media campaign to encourage proposals that support these strategies.

UIC Resource Strategy Team Report - 2016

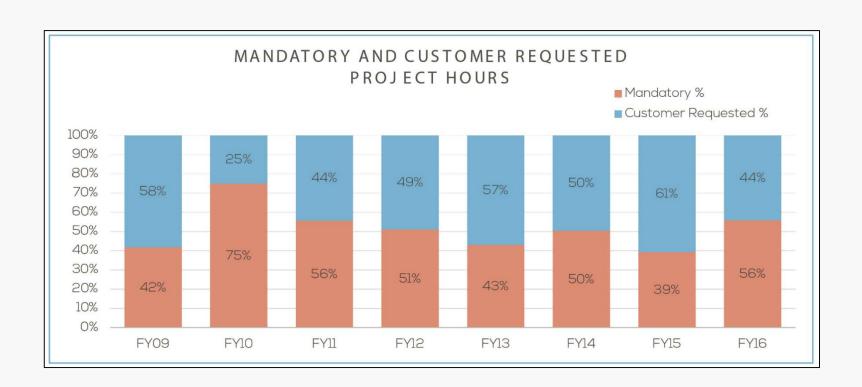
Recommendations:

- 7 Human Resources
- 12 Business Processes
- 16 Research
 Administration
- 6 Centers and Institutes
- 13 Strategic Resources

For Example:

HR 1	If current org structure is retained. Increase	HR 5	Foster open communication with State University
	communication/coordination between all HR-type		Civil Service System.
	entities serving UIC.	HR 6	Create pool of resources to fill/move T-contracts
HR 2	Build a common portal for all HR info.	HR 7	Complete job analysis work in a consistent way
HR 3	Examine HR structures and reporting.		across units.
HR 4	Reduce HR policies and procedures to what's		
	necessary.		
BP 6	Staff some Benefits, Payroll, and Payables positions		
	from Chicago.		
BP 7	Convert to bi-weekly payroll cycle for efficiency.		
SR 6	CS Bumping Policy uncertainty/modification. Move		
	to HR section.		
SR 8	Consolidate payroll schedules. Also see BP 7		
SR 9	Evaluate and consolidate International Visa		
	Processing for the campus in one office.		
SR 7	Reduce AP termination lead time.		

Constraints When Pursuing Strategic Work



Enhancing Capabilities

Topics for Today's Summit

Redesigning
Processes and
Systems

Workflow and

Document •

Management

Self Service

Data Analytics



ImprovingProcesses

Designing Better Systems

Next-generation

ERP

Improvements



ENHANCING CAPABILITIES

BREAKOUT SESSION ONE

Some HR and Finance Processes That Could Benefit from Improved Workflow & Document Management

Human Resources Processes

- Service in Excess Form
- Dual Career Hire Pre-Approval
- Summer Exception
- Leave Without Pay
- Lump Sum Payment
 Request for Civil Service
 Employees
- Proposal For Reappointment of a U of I Retiree



Finance Processes

- Mutual Nondisclosure Agreement
- Official Headquarters
 Designation Form
- Request for Travel Information
- Department Deposit
- Returned Check Handling
- Change Fund Amount
- Quarterly Petty Cash
 Fund Reconciliation
- Check Log

What do we do once we redesign the process?

High-level Process Overview/SIPOC

Manager learns an employee is leaving.

Manager notifies HR.

Manager notifes Unit Security Contact. HR initiates access termination for relevant systems. Unit Security Contact initiates access termination for relevant systems.

Access is terminated.

Suppliers	Inputs/Specifications	Process	Outputs/Requirements	Customers
 Employee to be terminated. Employee's manager. HR (UA or campus). Unit Security Contact. AITS. Technology Services. 	Notice of termination. Access to applicable Enterprise systems.	(see above)	Revoked access.	Units who "own" Enterprise resources. OBFS AITS UAFR/Accounting University of Illinois Auditors

Enabling Capabilities: Workflow and Document Management



A Workflow and Document Management System is used to create, route, store, and track electronic documents and information associated with business processes.

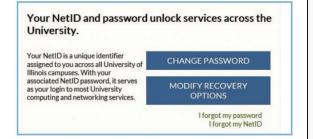
- Examples of systems include Hyland OnBase, Laserfiche, Xtender and Banner Document Management, FormBuilder, Kuali Core, Ellucian Workflow and others
- Business Process examples would include Promotion and Tenure, Sabbatical Processing, and Employee Offboarding

Enabling Capabilities: Self Service



PASSWORD SIMPLIFICATION

ITPC-0375 IAM (Urbana release)



RESEARCHER PORTAL

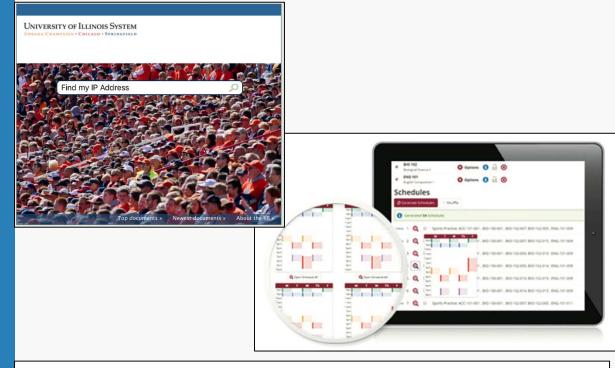
ITPC-0465 START myResearch (PI Portal Release)



Enabling Capabilities: Self Service







EASY ON-DEMAND ACCESS TO FINANCIALS ITPC-0444 My UI Financials

Chart	College	S	chool	Dept.	Type of Fund	Fund PI I	Name					
9 - Adm	in • AE - Ch	ief Informs •	AE0 - Chief Inform •	699 - Admin Info ↑ •	ICR & Other Instit. •	All •		Get Records	Clea	er Row		
how 100												
CoA ¢	Fund Cd	Orgn Cd	Prog Cd	¢ 1	itle	w Ind	9	Budget	0	Cur Month Exp \$	Expenses	
9	200201	699008	699170	ITPC-One-Time Re	duce Project Queue	YTD		437,774.3	9	12,470.24	101,027.	06
9	200201	699008	699187	ITPC-0520 Banner	Student Upgrade	YTD		0.0	0	0.00	41.	19
9	200201	699008	699185	ITPC-0513 Banner	Finance Upgrade	YTD		62,971.0	6	0.00	62,971.	06
9	200201	699008	699183	ITPC-0510 HRFE/P	ARIS FY16 Maint	YTD		0.0	0	53,696.27	105,196.	04
9	200201	699008	699178	ITPC-0505 Banner	Student Upgrade	YTD		0.0	0	20.15	338,629.	70
9	200201	699008	699179	ITPC-0504 Student	CRM	YTD		0.0	0	0.00	202,500.	00

Enabling Capabilities: Analytics

- Improving Student Success
- Investment, Performance, and Accountability Compact











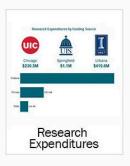














Enabling Capabilities: Analytics

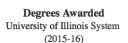
Select a University:

- Improving Student Success
- Investment, Performance, and Accountability Compact

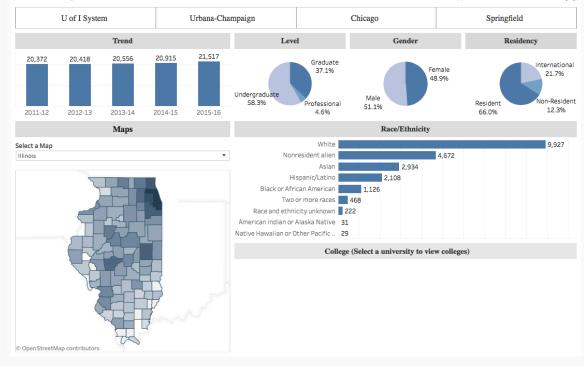








(*) indicates there are too few records to display.



Breakout Session One Discussion Questions

Question 1

There is a need for improved workflow and document management capabilities for administrative processes. If enhanced capabilities and tools were available, how would you use them and how would your customers use them?

Question 2

What areas and processes could benefit from better or additional self-service opportunities?

Question 3

How do we improve the use of data analytics in serving students, faculty, and staff at the U of I System?

Breakout Session One - Logistics

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Technology	1, 2, 3
Quad	4, 5, 6
Loyalty	7, 8
Excellence	9, 10
Innovation	11, 12
Knowledge	13, 14
Lincoln	15, 16, 17, 18

Return to Chancellor Ballroom by 12:00pm

University of Illinois System

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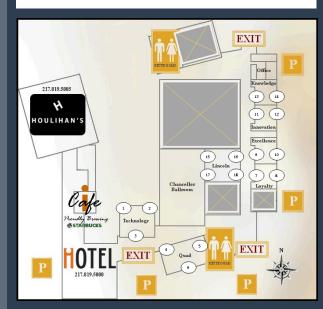
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First

Last

Title College or Department University

Breakout One 1 Breakout Two 1



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Breakout Session One

Enhancing Capabilities

OPEN DISCUSSION

Breakout Session One Open Discussion



LUNCH



12:15pm – 12:50pm

Chancellor Ballroom



Dr. Barbara Wilson

Executive Vice President & Vice President for Academic Affairs University of Illinois System



REDESIGNING ADMINISTRATIVE PROCESSES AND SYSTEMS

BREAKOUT SESSION TWO

UIC Resource Strategy Team Report - 2016

Recommendations:

- 7 Human Resources
- 12 Business Processes
- 16 Research
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For Example:

If current org structure is retained. Increase	HR 5	Foster open communication with State University
communication/coordination between all HR-type		Civil Service System.
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Redesigning Processes and Systems



Figure 2. The Evolution of ERP

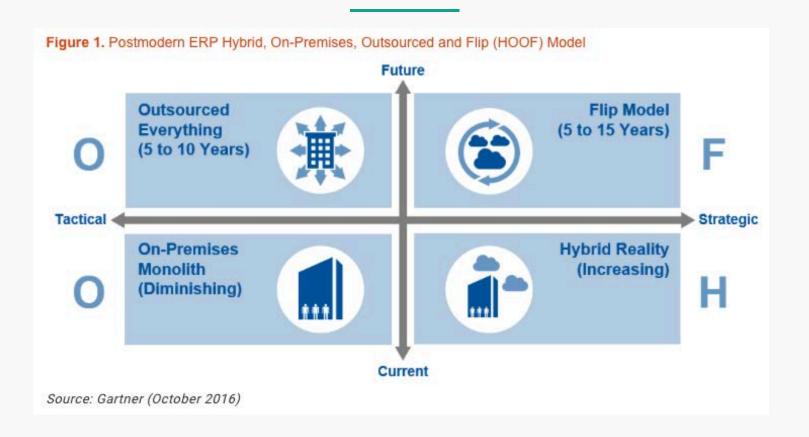
	Best of Breed	Traditional ERP	Postmodern ERP
Strategy	Tactical purchasing of "best" solutions by function	Strategy = Vendor ERP = Suite of suites	Business-driven and owned: Core ERP and specialized add-on solutions
Architecture	Fragmented	Monolithic	Holistic and integrated
Plans	Slow to respond	Silo-based	Life cycle based on business capabilities
Integration	Complex, point to point	Tight, but within the ERP solution	Federated, loosely coupled and "differentiated" connecting technology
Orientation	Function	Data	End-to-end value chains
Governance	Fragmented	Controlling — single speed	Balanced: Tailored to pace of business change

Redesigning
Processes
and Systems

Source: Gartner (December 2016)



Redesigning Processes and Systems



Business Process Design



- As simple as possible?
- As similar as possible?
- Value in complexity?
- Eliminating steps
- Eliminating layers
- Improving customer experience

Systems Designed Arounds Functions and Departments or Users?

Student Interact		
Use Learning Management Systems	Accept Offer of Admission	
Check Admission Status Access Course Conte		
Online Collaboration	Send Standardized Test Scores	
Manage Housing and Meals	E-textbooks	
Use Campus-wide Wi-Fi	Social Media as a Learning Tool	
Apply for University Housing and Dining	View and Request a Degree Audit report	
Register for Campus Events	Search Tools	
Foundation and Alumni Association Interaction	View Midterm/Final Grades	
Apply for Graduation and Finalize Diploma Information	Purchase Athletic Tickets	
Use Mobile Device as Identification	Fill out Employment Information for a Campus Job	
Fill out Timesheet for Campus Job	Utilizing Laptops/Tablets/Mobile in the Classroom	
Change Academic Major	Accessing Recorded Lectures	

ns with University Information Technology				
	View and Request Advisor Information	Personalized Dashboards		
	View and Request a Transcript (Academic History)	Review and Pay Tuition, Fees and other Bills		
K /	Fill out an Admissions Application	Email		
	Progress Alerts	Campus Maps		
	Access Campus Portal	Career Center		
	Finalize New Student Items (Examples: Health Insurance, Identity Card)	Submit Thesis and other Graduation Documents		
	Change and Maintain Bio/Demo Information	Success Analytics		
	Register for Classes	Competency-based Education		
	E-portfolios	'What If' Program Research and Advisement		
	Access Financial Aid Award Letter; Accept and Check on Financial Aid	Fill out Electronic Direct Deposit for Campus job		
	Access Library Resources	Register as a Prospective Student (Recruit)		
	Search for Classes in Course Catalog	Coursework Completion		

Systems Designed Arounds Functions and Departments or Users?

Faculty/Employee Interactions					
with Administrative Business Processes					
Separate/Retire from the University	Apply for a Job	New Employee Processing			
Tuition Waivers		Job/Compensation Information			
Maintain personal information		Time Reporting			
Benefits		Taxes			
Dependent Information		Payroll			
Vacation / Sick Leave Management		Expense Reimbursement			
Performance Management		Travel Management			
Career Development		Purchases (pcard)			
Reporting		Manage employees / students			
Manage research grants		Faculty Grading			
Manage classes	Financial Management	Student Advising			

Breakout Session Two Discussion Questions

Question 1

Consider the multitude of business processes that you interact with on an ongoing basis. Think of a specific one that you know needs improvement. How would you improve it?

Question 2

What are the ideal design characteristics for the systems that implement these business processes?

Question 3

Given your experience with the totality of university administrative IT systems, what would be areas of improvement for next-generation ERP systems (Banner)?

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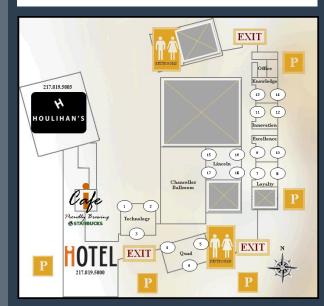
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UNIVERSITY OF ILLINOIS SYSTEM



Breakout Session Two

Redesigning Administrative Processes and Systems

OPEN DISCUSSION

Breakout Session Two Open Discussion

Wrap-up

- Today's work will be summarized
- and shared
- Ongoing communication on progress

INFORMATION TECHNOLOGY PRIORITIES COMMITTEE

About ITPC

Committees

University of Illinois System

Review Schedule

Reports & Newsletters

Approved Proposals

als With

Withdrawn Proposals

ITPC »

ITPC Community

Discussion Forum

Submit a Discussion

Welcome to the ITPC Discussion Forum

Dec 16, 2016

The Discussion Forum is used for discussion and to share meeting agendas and notes, newsletters, questions from the ITPC Community, project updates, and lessons learned. ITPC committee members are encouraged and requested to post here in advance of regularly scheduled meetings in order to encourage discussion.

Idea Forum

Submit an idea

Welcome to the ITPC Idea Forum

Dec 15, 2016

The Idea Forum is used to submit ideas for projects. It offers the ability for members of the ITPC Community to vote and offer resources and/or funding for the proposal. ITPC Committee members are encouraged and requested to post ideas for projects and help host these discussions.

Once an idea has had a fair amount of discussion and participants are generally supportive of the idea, the PMO will create a poll to allow for people to vote up a proposal and to offer resources and/or funding.

ITPC Survey Links

Google Custom Search

ITPC Polls

Do you have a good understanding of the ITPC structure and process?

Fully understand process

Ocould use a refesher

Other:

Security Measure
Type the code from the image

I TR 62

Generate New Image Get Audio Code

Submit

Take additional polls

University of Illinois System

Wrap-up

- Evaluations are located on your tables
- Your feedback will help us make improvements for subsequent events
- Future events?



Thank You for your valuable contributions to today's Summit!!

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